# Sample Needs Assessment Instrument

## Rating of Degree of Interest

Circle the number that represents your degree of interest in each skill area.

<table>
<thead>
<tr>
<th>Skill Area</th>
<th>Degree of Interest</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Very Low</td>
</tr>
</tbody>
</table>

1. Ability to identify necessary skills of the paraeducator to fulfill roles and responsibilities of the position.
   
   1 2 3 4 5

2. Ability to identify training that will meet the needs of the paraeducator in skill development for the delivery of instruction.
   
   1 2 3 4 5

   
   1 2 3 4 5

4. Utilization of effective assessment of self and of the paraeducator in the supervision process.
   
   1 2 3 4 5

5. Utilization of appropriate and constructive methods of evaluating the paraeducator's abilities in the delivery of instruction to students.
   
   1 2 3 4 5